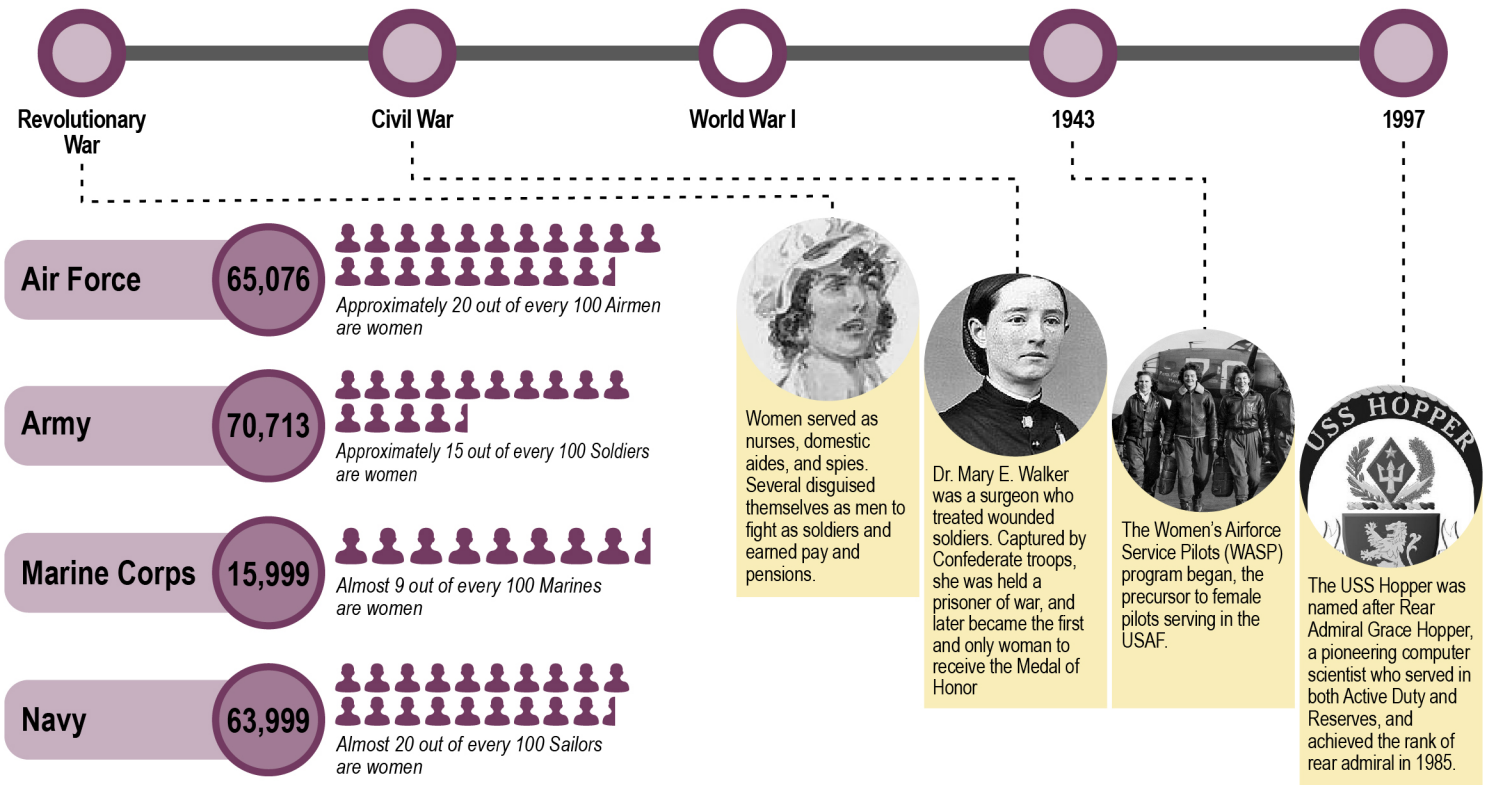


Portrait of Active Duty Women

2019



11.6
years

The average number of years of service for female scientists and professionals.

67%

The percent increase since 2013 of enlisted female service members to achieve a doctorate degree.

Top 10 Enlisted Career Fields

Functional Support & Administration	43,645
Health Care Specialists	25,808
Service & Supply Handlers	24,537
Electrical/Mechanical Equipment Repairs	23,741
Communications & Intelligence Specialists	17,364
Electronic Equipment Specialists	12,185
Non-Occupational	10,597
Infantry, Gun Crews, & Seamanship Specialists	7,913
Other Tactical & Allied Specialists	4,346
Craftworkers	4,183

Female =

Top 10 Officer Career Fields

Health Care Officers	14,981
Tactical Operations Officers	6,132
Administrators	3,895
Supply, Procurement & Allied Officers	3,466
Intelligence Officers	3,409
Engineering & Maintenance Officers	3,165
Scientists & Professionals	2,428
Non-Occupational Officer	2,123
Other Officers	143
General Officers & Executives	95

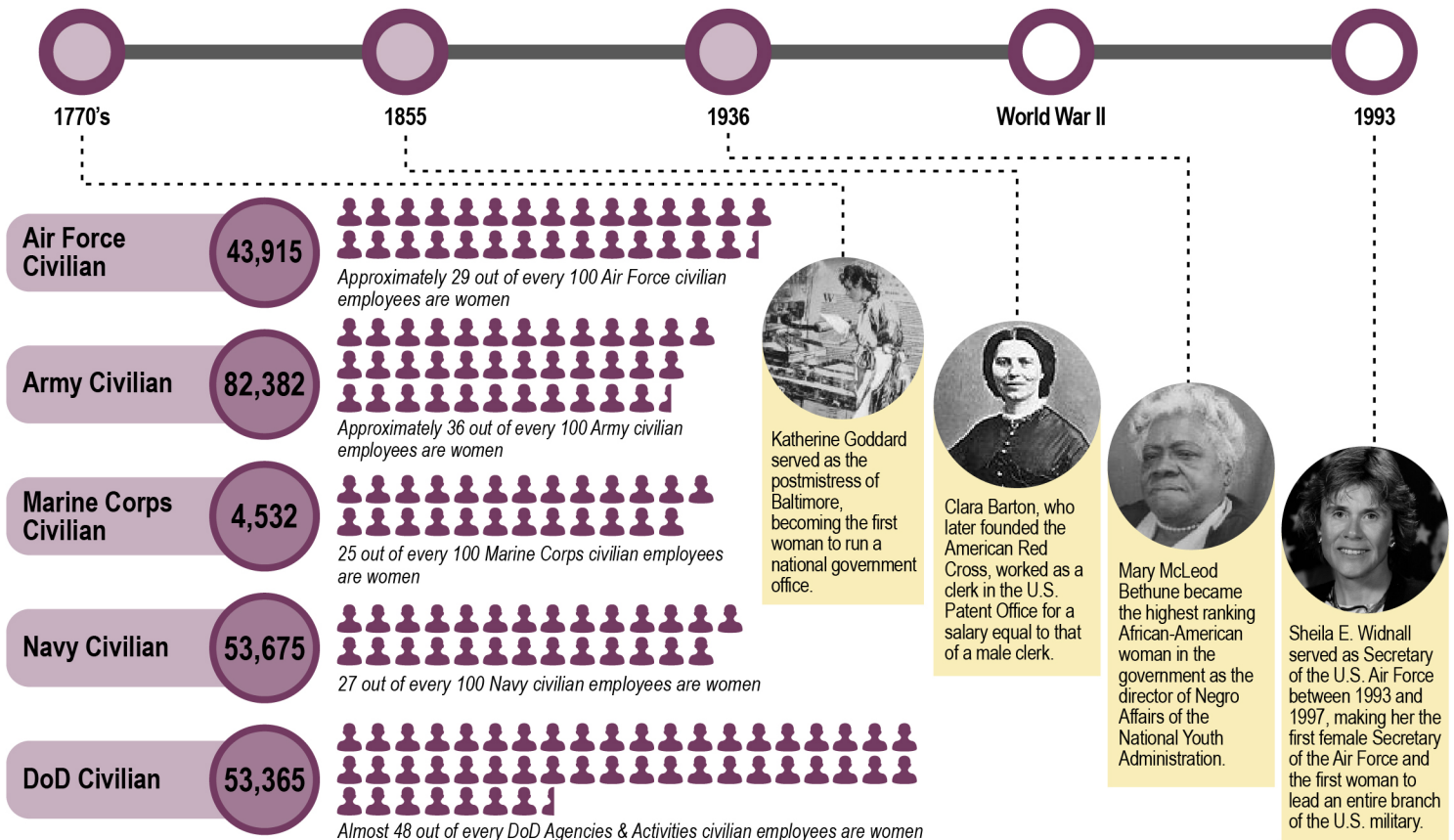
Female =



Department of Defense Office for Diversity, Equity, and Inclusion
The Defense Manpower Data Center provided all FY2018 military data.

Portrait of DoD GS Civilian Women

2019



26%

The percentage of SES positions filled by women in 2018.

7.5%

The percent increase since 2016 of women in Physical Sciences occupations.

Top 10 GS 1-14 Civilian Career Fields

General Admin., Clerical & Office Services	141,583
Medical, Hospital, Dental & Public Health	86,743
Accounting & Budget	69,181
Business & Industry	61,596
Human Resources Management	39,236
Supply	27,070
Engineering & Architecture	21,819
Information Technology	20,705
Education	19,256
Social Science, Psychology & Welfare	16,200

Female =

Top 10 GS 15/SES Civilian Career Fields

General Admin., Clerical & Office Services	2,656
Accounting & Budget	1,226
Legal & Kindred	1,065
Business & Industry	668
Human Resources Management	461
Engineering & Architecture	449
Information Technology	424
Social Science, Psychology & Welfare	312
Mathematical Sciences	159
Natural Resources Mgmt. & Biological Sciences	88

Female =



Department of Defense Office for Diversity, Equity, and Inclusion
The Defense Civilian Personnel Data System provided all FY 2018 civilian data.